# EFFECTS OF MICRO FINANCE INSTITUTIONS SERVICES ON THE GROWTH OF SMALL AND MEDIUM ENTERPRISES IN BOMET COUNTY

<sup>1</sup>Dorah Chepkorir Moluche, <sup>2</sup>Dr. Kepha Ombui

<sup>1</sup>Student in Masters in Business administration, Jomo Kenyatta University of Agriculture and Technology, School of Entrepreneurship, Procurement and Management, P.O Box 62000-00200 Nairobi, Kenya <sup>2</sup>Lecturer, Jomo Kenyatta University of Agriculture and Technology, School of Entrepreneurship, Procurement and Management, P.O Box 62000-00200 Nairobi, Kenya

Abstract: Many small business enterprises (SBEs) in Kenya borrow capital from the microfinance institutions to enhance the operation of their businesses. The study was examining the effects of Micro finance institutions services on the growth of small and medium enterprises in Bomet County. It was guided by the following objectives: To determine the effect of loan disbursement on the growth of small and medium enterprises in Bomet County; To assess the effect of training on the growth of small and medium enterprises in Bomet county; To establish how savings affect the growth of small and medium enterprises in Bomet County; To establish the effect of technology on the growth of small and medium enterprises in Bomet County. The number of micro-finance institutions in Kenya continues to grow rapidly .However; their wide presence does not correspond with the growth of small and medium enterprises in Bomet County. This research adopted a descriptive research design. A descriptive research design is a scientific method which involves observing and describing the behavior of a subject without influencing it in any way. The research population consisted of 350 registered SME's in 5 sub counties in Bomet County. Sampling methods will be used to select 183 small medium scale business enterprises. Primary data was collected using structured questionnaires based on the research questions administered by the researcher. The study adopted descriptive research design. Data was analyzed by use of quantitative methods. Descriptive statistics was used to analyze data including frequencies and percentages and results displayed in tables. Inferential statistics, correlation and regression analysis was also be used.

Keywords: small business enterprises (SBEs), microfinance institutions, businesses.

#### 1. INTRODUCTION

# **Background of the Study:**

The concept of micro-finance emanates from the broader area of finance which refers to funds or resources acquired and applied by firms to achieve their objectives. The term was derived from micro-credit which means extremely small loans given to impoverished people to help them become self-employed, Loth R. (2002). Micro financing functions include offering financial assistance, advisory services, training and encouraging operation of small business development services, encouragement of savings and supervision as well as monitoring the people to whom they give loans.

Webster (2007) defines the term micro to mean small, tiny or trivial. Micro-finance describes the range of financial products such as micro-loans, micro-savings and micro-insurance products that micro-finance institutions (MFI's) offer to their clients. Micro-finance began in 1970's when social entrepreneurs begun lending money on a large scale to the working poor, Grameen Bank (2007). Therefore, micro-finance is the provision of financial services to low income clients or solidarity lending groups including consumers and the self-employed who traditionally lack access to banking and related services.

Vol. 5, Issue 2, pp: (342-354), Month: October 2017 - March 2018, Available at: www.researchpublish.com

Micro finance services have become significantly important globally and more preferably at national levels in developing countries. Microfinance has evolved as an economic development approach intended to benefit low income men and women (Ubom, 2003). According to Asiama (2007)

Microfinance encompasses the provision of financial services and the management of small amounts of money through a range of products and a system of intermediary functions that are targeted at low income clients. Across developing countries, small enterprises are turning to Microfinance Institutions (MFIs) for an array of financial services (Ngugi&Kerongo, 2014).

Small scale enterprises comprise 99% of enterprises in the OECD economies and create 50–75% of value added in these countries (OECD, 2010). The existing literature reveals that small scale enterprises play an important role in the sectors of economy all over the world as they account for nearly 99% of the

# Growth of Small and Medium Size Enterprises in Bomet County:

SMEs are an integral part of the Kenyan economy just like for the many other developing countries since 85% of the Kenyan work forces are directly or indirectly employed by the SMEs (Mwewa, 2013). SMEs bring about diversity in the economy and in the process help build a socially stable society while at the same time promoting private sector development. SMEs cut across all sectors of the economy (basic production, manufacturing, and services) and can be in any form of ownership: sole proprietorship, partnerships, or private limited companies. Some are located outdoors with little or no capital while others are more formal and operate in market stalls and shops (Munoz, 2010).

In Kenya, most enterprises are owner- managed or largely controlled and run as a family business and mostly have limited capital base and the technical skills and capacity of those running the business is also limited (Karanja, 2012). Majority of the businesses in Bomet county fall under the SME category and are spread across the county with a good percentage of them being sole proprietorships and family-owned and run businesses.

A study carried out by Ongolo & Awino (2013) in the counties of Bomet, Kiambu, Homabay and Kwale found out that the major challenges encountered by SMEs across the four counties were attributed to limited access to finance despite the existence of various financial institutions meant to cater for SMEs financing in the country.

Bomet County has got branches of some of the leading banks in Kenya which include Kenya Commercial Bank, Barclays Bank, Equity Bank, Cooperative Bank of Kenya and Family Bank. It also has got Micro Finance institutions such as Faulu Kenya and Kenya Women micro finance bank (KWFT), other financial services offering institutions such as Savings and Credit Cooperatives, insurance firms, a branch of the Kenya Industrial Estates among others. Ongolo&Awino (2013) attribute these challenges faced by SMEs to the stringent conditions set by financial institutions on the SMEs before they can access financial support. Andoh & Nunoo (2011) also see the critical need of promoting a favorable environment for the development of SMEs in both developed and developing economies because of the huge contributions that the SMEs have in the economy.

In Bomet county, Small and medium enterprises continue to fail from the problems that microfinance institutions claim to offer solutions to. A survey by Kenya National Bureau of statistics, (2007) indicates that three out of five SME businesses fail within the first few months of operation. On other hand Ubom,(2003) claims that Microfinance institutions offer business solutions to small and medium enterprises by providing savings and credit, insurance, payment services, social intermediation services such as group formation, development of self-confidence, and training in financial literacy and management capabilities among members of a group. Studies by Amyx, 2005; Mcgrath 2002; Oketch 2000) indicate that SMEs fail as a result of challenges such as inability to provide quality services, lack of adequate finances and poor management skills. This would sound ironical owing to the view that it is the same problems that microfinance institutions are strategically focused on addressing. A gap in the reviewed literature exists as far as addressing the effect of microfinance institutions on growth and development of SMEs is concerned. The aim of this study is therefore to establish the effect of microfinance institutions on growth of SMEs with focus on Bomet County.

#### 2. LITERATURE REVIEW

#### **Economic Theory of Micro Finance:**

The economic theory suggests that a more flexible repayment schedule would benefit clients and potentially improve their repayment capacity. On the other hand, micro-finance practitioners argue that the fiscal discipline imposed by frequent repayment is critical to preventing loan default. Among micro-finance clients who are willing to borrow at either weekly or monthly repayment schedules, a more flexible schedule can significantly lower transaction costs without increasing client default. Economic theorists have been intrigued by

Vol. 5, Issue 2, pp: (342-354), Month: October 2017 - March 2018, Available at: www.researchpublish.com

Grameen's contracts, and there has been an outpouring of research, beginning with Stiglitz (1990), on how joint liability works. In addition, the bank uses an unusual repayment schedule: where Repayments usually begin just a week after the initial loan disbursal and continue weekly after that; this makes the contract look much closer to a consumer loan than a business loan and changes the nature of the risk that the bank is taking on—and the service that it is pro-viding. Beyond these economic mechanisms, Grameen has found that not only does having a customer base that is 95 percent female improve social impacts, but it may also reduce the financial risk for the bank. While traditional banks have historically lent nearly exclusively to men, women make up the bulk of Grameen borrowers and they are often more reliable customers than their husbands (Khandker 1998)

#### **Games Theory of Microfinance:**

The microfinance games theory supports the idea of group lending among micro finance institutions. Many of the new mechanisms rely on groups of borrowers to jointly monitor and enforce contracts themselves .It is based on Grameen lending model of microfinance which is based on group peer pressure whereby loans are made to individual groups of four to seven Group members collectively guarantee loan repayments and access to subsequent loans is dependent on successful repayment by all group members. Payment is usually made weekly.

The groups have proved effective in deterring defaults as evidenced by loan repayment rates attained by organizations such as Grameen Bank (Bangladesh) that use this type of microfinance model. The model has also contributed to broader social benefits because of their mutual trust arrangement at the heart of group guarantee system and the group itself often becomes the building block to a broader social network. Ledge wood (1999). However, group based mechanisms tend to be vulnerable to free riding and collusion. Inefficiencies are well known to emerge in similar contexts .Gruber (2005)

# The Uniting Theory of Micro-Finance:

The Uniting Theory of Finance focuses on joint liability. This is where a group of borrowers are held jointly liable for one another's repayment and this serves as the key to high loan recovery rates. Ghatak and Guinnane (1999), from the various theories review, came up with key mechanisms through which repayment rates and the welfare of credit-constrained borrowers could be improved through joint liability.

These all have in common idea that, the joint liability can help alleviate the major problems facing lenders for example screening, monitoring, auditing and enforcement by utilizing the local information and social capital that exists among borrowers. Joint liability can be interpreted in several ways which can be grouped into two, under explicit joint liability, when one borrower defaults loan repayment, group members are required to repay instead. Such repayments can be enforced through the threat of common punishment, typically the denial of future credit to all defaulting group.

Under implicit joint liability, borrowers believe that if a group member defaults, the whole group will become ineligible for future loans even if the lending contract doesn't specify this punishment. Group Joint liability concept can work better than the banks for two reasons one close –knit community members may have more information about one another than the outsiders. Two, Banks may have limited sanctions against poor people who default on a loan. Thus for these reasons, institutions that give proper incentives to poor people to utilize information about their neighbors and to apply non-financial sanctions to delinquent borrowers can do better than conventional banks.

## **Poverty Eradication Theory:**

The role of micro finance has been fully recognized and appreciated as a global phenomenon of poverty alleviation, poverty eradication and wealth creation among the poor people in its plan of action, member states, were required to set up national proactive micro credit forums in their respective countries.

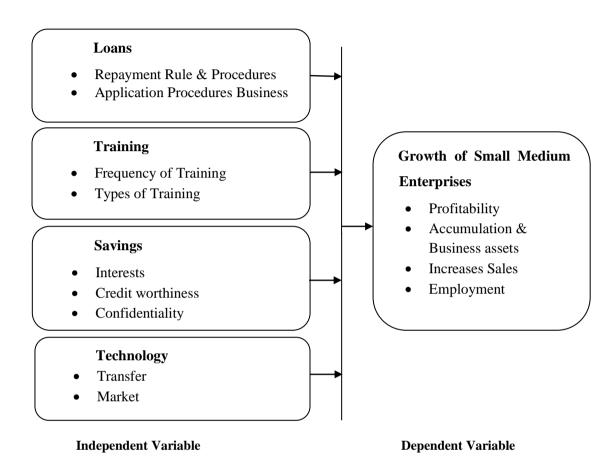
There have been two different schools of thought on who is to be targeted by MFIs between the poor and the poorest. The first school of thought believes on targeting the poor and the reason for this being that the poor are most likely to have income-generating activities, thus their loans will more likely lead to creation of jobs and the benefits will obviously trickle to the poorest and in this case the MFI is seen to expand its financial services, thus reducing poverty on a larger scale. Diop, Hillenkamp&Servet, (2007, pp. 33) criticizes the above strategy of the first school of thought and says that the redistribution by the creation of jobs or consumption does not necessarily benefit the poorest

To achieve its role as a tool to reduce poverty, MFI needs to promote productive activity, spur self-employment and income generating activities. This as a result is predicted to spur consumption, stimulating local economies and reducing general poverty reduction of both in the household and in the community. Based upon this argument, the first logical

Vol. 5, Issue 2, pp: (342-354), Month: October 2017 - March 2018, Available at: www.researchpublish.com

assessment is to analyze the impact of microfinance on borrower income. Increasing Income through Self-Employment . Employment creation may require small working capital and their other sources of income may be too meager for them to raise investible surplus on their own. Thus according to Wahid (1994), credit facilities to the poor can help them to raise their own capital leading to improved living standards through income generated investments

## **Conceptual Framework:**



## 3. RESEARCH METHODOLOGY

# Research Design:

According to Mcmillan and Schumaker (2001) a research design is a plan for selecting subjects, research sites and data collection procedures to answer the research questions. It is the conceptual framework within which research is conducted and constitutes the blueprint for the collection of data and the analysis thereof of the collected data. Primarily a descriptive study is concerned with determining the frequency with which something occurs or the relationship between variables. The study adopted a descriptive research design.

According to Cooper (2003), a descriptive study finds out, who, what, where, and how of a phenomenon which is the aim of this study. In addition a descriptive study is concerned with finding out the what, where and how of a phenomenon (Ngechu, 2004), thus, this approach was appropriate for this study, since the researcher intended to collect detailed information through descriptions and this was also useful for identifying variables and hypothetical constructs. The goal is to provide a clear understanding of effects of Micro finance institution on the growth of small enterprises in Bomet County.

# **Target Population:**

According to Frankel and Wallen (2000) a population refers to the group to which the results of the research are intended to apply. They stated that a population is usually the individuals who possess certain characteristics or a set of features a study seeks to examine and analyze. Kumekpor (2002) emphasized this by defining a population as the total number of all units of the issue or phenomenon to be investigated into which is "all possible observations of the same kind .This was

Vol. 5, Issue 2, pp: (342-354), Month: October 2017 - March 2018, Available at: www.researchpublish.com

conducted across the five sub counties in Bomet County targeting 350 SME's which comprises of (12) sme's ;Barbershops, Groceries, Boutiques, Wholesalers, Hardware shops, Electronics shops, Distributors, Restaurants, Milk bars Chemist and Agro vets registered with the County Government in the department of trade as at 2016.

# 4. DATA ANALYSIS, FINDINGS AND DISCUSSION

#### The Microfinance Institutions Used for Acquiring Loans:

The researcher sought to establish the MFIs used by the SMEs in Bomet County to acquire loans from the MFIs. The response was presented in table below

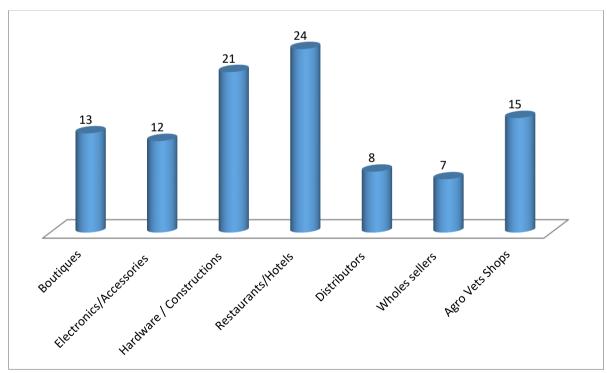
#### The Microfinance Institutions Used for Acquiring Loans:

The Microfinance Institutions Used for Acquiring Loans	Means score	St Dev
Faulu Kenya	2.88	1.318
Kenya Rural Enterprise Programme (K-rep)	2.64	1.438
Kenya Women Finance Trust (KWFT)	2.64	2.087
Small and Microfinance Enterprise Programme (SMEP)	2.49	3.673
Platinum Credit	1.69	0.766

With the availability of several credit facilities in Microfinance Institutions the SMEs in Bometwere able to get loans from Platinum Credit at a means score of 1.69, Kenya Women Finance Trust (KWFT) provided credit facilities to the respondents at a means score of 2.64. Kenya Rural Enterprise Programme (K-rep) provided the SMEs with loans at a means score of 2.64, Faulu provided loans to the respondents at a means score of 2.88 and finally Small and Microfinance Enterprise Programme (SMEP) provided loans to the respondents at a means score of 2.49.

#### **Types of SMEs in Bomet County:**

The last item on the demographics was asked on the type business the respondents engaged in. Their response was present on figure 4.2.



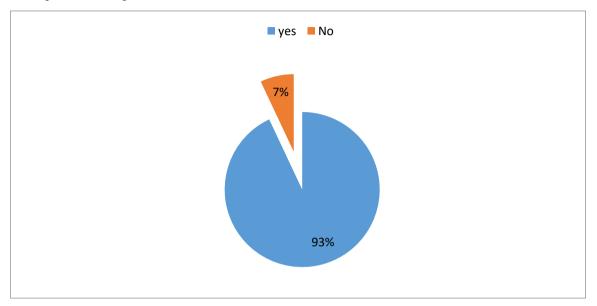
The findings show that most of the SMEs in Bomet town are Restaurants/Hotels at 24%. They were followed by the hardware's / Constructions materials shops at 21%. Then the Agro Vet shops rated at 15% while Boutiques were rated at 13%, Electronic and their accessories shops were rated at 12% with distributors rated at 8% and wholesalers at 7%.

Vol. 5, Issue 2, pp: (342-354), Month: October 2017 - March 2018, Available at: www.researchpublish.com

#### Loan:

#### **Having an Account:**

The first item here sought to establish whether the respondents holds bank accounts with the MFIs in Bomet County. The response was presented in figure below



The figure shows that nearly all the respondents had bank accounts which were also active at 93% while only 7% indicated that they did not have bank accounts.

# **Borrowing Funds to Finance Businesses:**

Then the research sought to find out if the respondents had borrowed funds from the MFIs to fund their businesses. The response was presented in table below

## **Borrowing Funds to Finance Businesses:**

<b>Borrowing Funds to Finance Businesses</b>	Frequency	Percentage
Yes	95	74
No	5	26
Total	128	100

The results shows that most of the respondents indicated that they have borrowed from the MFIs to fund their businesses at 74% response rate while those who have not borrowed to fund their businesses were ranked at 26%.

### **Preferred Sources of Funding:**

The researcher further told the respondents to indicate their preferred sources of funding. The response was presented in table below

#### **Preferred Sources of Funding:**

	Funding Source	Mean	St Dv
(a)	Banks	3.62	0.052
(b)	Micro – Financial Institution	3.08	1.598
(c)	Friends & Relative	3.05	1.535

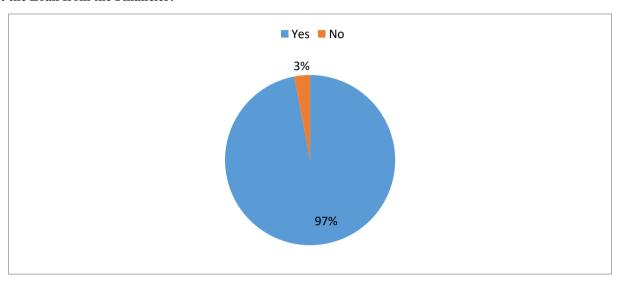
From the table, banks were the most preferred source of funding at a mean score of 3.62 st dv of 0.052 because they are considered very secure and scrutinize eligibility criteria extensively before giving out their loans. They were followed by the MFIs at a mean score of 3.08 st dv of 1.598. While loans and contributions from friends and relatives was ranked least at a mean score of 3.05 st dev.1.535. This implies that banks and MFIs are most preferred methods of funding SMEs in Bomet County.

Vol. 5, Issue 2, pp: (342-354), Month: October 2017 - March 2018, Available at: www.researchpublish.com

#### Got the Loan from the Financier:

The study sought to establish if the financier was able to give the loans requested by the respondents. The response was presented in figure below

#### Got the Loan from the Financier:



The results shows that most of the respondents were able to get the funds they were seeking from their financiers at 97% with only 3% indicating that they were not able to get funding from the institutions due to lack of meeting some of the laid down criteria and requirements before the loans are given.

## **Challenges for Accessing Funding by SMEs:**

For those who indicated having challenges of access to the funds provided by MFIS, the researcher sought to find out their reasons. The results were presented in table

Table Challenges for Accessing Funding by SMEs

Challenges for Accessing Funding by SMEs	Mean	StdDev
Insufficient collateral	1.46	0.100
Business proposal not acceptable	1.23	0.842
Poor documentation	1.02	0.699
Previous credit record	0.79	0.541
Lack of financial statements	0.7	0.459
Own contribution too small	3.08	0.598

The respondents indicated that they had challenges because they did not have all the collaterals at a means score of 1.46 stdev 0.100. They also indicated that their business proposals were not acceptable at a mean score of 1.23 stdev 0.842. Others also said that they didn't have the right documentation at a mean score of 1.02 stdev of 0.699. Further the other source of difficulties experienced by the respondents was their previous credit history at a mean score of 0.79 stdev of 0.541. Then those affected by lack of financial statements and having very little contributions in the MFIs were rated at mean scores of 0.7 and 3.08 and stdevs of 0.459 and 0.598.

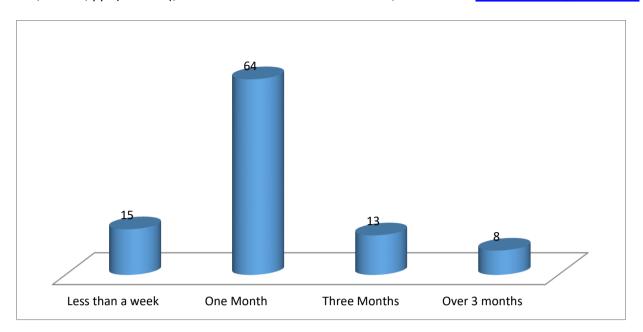
# **Meeting the Conditions for the Loans:**

All the respondents who indicated that they have received their loans from the MFIs said that they were able to get the amounts applied for except in few instances where the amount was reduced because their savings with the institutions were not sufficient.

## **Duration of Getting the Loans:**

Then the study sought to establish the duration it took to get the loans applied for. The response was presented in figure below

Vol. 5, Issue 2, pp: (342-354), Month: October 2017 - March 2018, Available at: www.researchpublish.com



The findings show that most of the respondents at 64% indicated that they took one month to get their loans processed by the MFIs. They were followed by those who indicated that it took them 1 week to process their loans and another 13% showed that it took three months to process their loans with the

#### 5. CONCLUSIONS AND RECOMMENDATIONS

On the effect of loan disbursement on the growth of SMEs in Bomet County, the study concluded that they are very flexible and easily accessible to the SMEs, the take very short time to process with very few collaterals required when one is seeking for funding. This had encouraged the respondents to borrow frequently from the MFIs in Bomet County in order to growth and expand their businesses. Due the training services provided to the SMEs by the MFIs in Bomet County they have experienced improvement in areas like branding of their products, have been able to open more branches of the same, have increased their stocks at means score of 3.08, have been able to improve on their marketing activities at a means score of 2.92 and cash management.

The findings show that savings come with good interest, the savings aids them to get loans for their businesses, their savings enabled them to get business loans, they are able to save severally for payment of bills only, savings assist in stocking of the business while others said that they save less and spend more on household, that their savings determined the amount of loan received. The findings show that most of the respondents felt that the use of technology has enhanced the chance of acquiring credit. They were followed by those who indicated that availability of credit has enhanced NPD. Then the respondents indicated that technology has enhanced operational efficiency for SMEs. The respondents also said that advancements in technology has enhanced credit access.

On the regression model results the study found that the independent variables - loan disbursement, training, savings and technology explain 57.5% of the variability of the dependent variable ie growth of small and medium enterprises in Bomet County. The ANOVA test showed that loan disbursement, training, savings and technology strongly affect growth of small and medium enterprises in Bomet County. The study concluded that training had the greatest effect on the growth of the SMEs at 0.253; technology was the second at 0.205, and savings was the third at 0.219. 219 while loan disbursement was least at 0.010.

#### **Recommendations:**

Based on the findings the study recommends that:

Since the MFIs seem to have adjusted well with the SMEs in Bomet County, they can be a great source of strength for others who are coming up in the County and other counties for similar or other assignments. Further, because the study found that most of the respondents are people who have a lot of experience on SMEs, they can be a good pillar for young entrepreneurs either way for they can be used to help them in adjusting to the challenges that might arise in their work environment. The government should also document a policy framework targeting financing of SMEs in the County and other national corporations.

Vol. 5, Issue 2, pp: (342-354), Month: October 2017 - March 2018, Available at: www.researchpublish.com

#### **Suggestion for Further Studies:**

The fact that most of the respondents are women needs to be researched on in order to find out why more and more women are participating in SMEs compared to men. A similar study should also be done to find out how Kenyan SMEs deal with the challenges in their environment. Further, because most of the respondents are women, it is important to carry out a study to establish the strategies they employ in order to survive in SMEs environment. A similar study should also be carried out targeting SMEs in other parts of the country.

#### REFERENCES

- [1] ADB&ILO.(2011). Women and labour markets in Asia-rebalancing for gender equality.
- [2] Adler, P.S., and Kwon, S.W. (2002). Social capital: Prospects for a new concept. Academy of Management Review, 27(1):17-40.
- [3] Agarwal, B. (1994). A field of one's own: Gender and land rights in South Asia. New York: Cambridge University press.
- [4] Aidis, R., F. Welter, D. Smallbone, N. Isakova (2003). Female entrepreneurship in transition economies; the case of Lithuania and Ukraine. Feminist Economics 12(2):631-46.
- [5] Aldrich, H, & Zimmer, C. (1986b). Entrepreneurship through social networks.in D.L. Sexton, & R.W Smilor (Eds.), The Art and Science of Entrepreneurship:3–24. Cambridge, Massachusetts. Ballinger Publishing Company.
- [6] Alila, P.O. et.al, (2002). "Woman street vendors", Institute for Development Studies, University of Nairobi, Kenya.
- [7] Amanda, et, al., (2007)."Gender and economic growth in Kenya: Unleashing the power of Women." World Bank, Washington, D.C.
- [8] Amin Mohammad. (2010)."Gender and firm-size: Evidence from Africa, "World bank Economics Bulletin 30. (1):663-668.
- [9] Ashley, B. (2007). The Rural entrepreneur Overcoming Isolation.
- [10] Aspaas, R.H. (1991). Women's small scale enterprises in rural Kenya: Influences of partial isolation on economic linkages, Institute for Development Studies, University of Nairobi, Kenya.
- [11] Audretsch, D. and Thuric, R. (2004). "A model of the entrepreneurial Economy", Discussion papers on Entrepreneurship, Growth and Public Policy, Institute for Development strategies, Indiana University, center for Advanced Small Business Economics at Erasmus University, Rotterdam.
- [12] Badi Foundations (2010): Community Based Organizations, Rural women Junior Youth School of the Nations. Yunnan Province, China.
- [13] Baliamoune-lutz, M. and M. McGillivray (2007)."Gender inequality and Growth: Evidence from sub-Saharan Africa and Arab countries. "UNECA.
- [14] Bardasi, Elena, C. Mark Blackden, and Juan Carlos Guzman. (2007)."Gender, entrepreneurship, and competitiveness in Africa, "chapter, 4, The Africa competitiveness Report
- [15] Bardasi, E. (2008). Gender Entrepreneurship and competitiveness: Results from Enterprise survey Data. Working paper. World Bank.
- [16] Birley, S. 1985. The role of networks in the entrepreneurial process. Journal of Business Venturing, 1: 107 117
- [17] Burt, R.S. (2000). The network entrepreneur. In R. Swedberg (Ed), Entrepreneurship: The Social Science View: 281 07. Oxford: England: Oxford University Press
- [18] Calhoun C., Light D. and Keller S. (2000). Understanding Sociology. Carter, Sara, and Eleanor Shaw. (2006)."Women's business ownership: Recent research and policy developments. "Report to small business service. Clarion. (2004). An Introduction to Gender, Law and Society in Kenya. claripress, 2004.
- [19] CEDAW (2008).41<sup>st</sup> Session of the United Nations Committee on Elimination of Discrimination against Women.

Vol. 5, Issue 2, pp: (342-354), Month: October 2017 - March 2018, Available at: www.researchpublish.com

- [20] Central Bureau of Statistics. (1999). National Micro and small enterprises baseline survey(Republic of Kenya)
- [21] Centre for Women's Business Research, (2009). The economic impact of women- owned business in the United States.
- [22] Chen, C.C(2004). Does entrepreneurial self-efficacy distinguish entrepreneurs from managers? Journal of Business Venturing, 13(4): 295 316
- [23] De Groot, T.U.2001. Women Entrepreneurship Development in Selected African Countries. Vienna, Austria: UNIDO
- [24] Demirguc- Kurt, Asli, Beck T. and .Honohan P.(2008)."Finance for all? A World Bank Policy Research Report: Policies and Pitfalls in expanding access." World Bank.
- [25] Dhaliwal, S. (2000).Entrepreneurship-A Learning Process: The experience of Asian Female Entrepreneurs and Women in Business. Education +Training. Vol.42: Number 8. 445-452.
- [26] Donna J.K., Slavica, Singer, and Michael D.H (2011). The Global Entrepreneurship Monitor: 2011 Global Report.
- [27] DPMF.(2009). Social Policy, Development and Governance in Kenya. An Evaluation and Profile of Education in Kenya.
- [28] Feldman, R. (1984). "Women's group and women's subordination: An analysis of policies towards rural women in enya", Review of African political economy, Double issue, 27/28, pp. 67-85.
- [29] Field, Erica, and Maximo Torero. (2006)."Do property Titles Increase Credit Access Among the urban poor? Evidence from a nationwide Titling program. "Harvard University, Group for development analysis, and International Food Policy Research Institute.
- [30] Finnegan, Gerry and ILO, (2001): "The ILO's support for Women's Entrepreneurship Development".
- [31] Finnegan & ILO, (2004), SEED working paper No.47, The challenges growing small businesses: Insights from women entrepreneurs in Africa, International labour office, Geneva.
- [32] Fiszbeinet, al. (2009). "Conditional Cash Transfers: Reducing Present and future Poverty. "World Bank Policy Research Report: Washington DC: World Bank.
- [33] Gallaway, J.H., & Bernesek, A. 2002. Gender and informal sector employment in Indonesia. Journal of Economic Issues, 36(2): 313 321
- [34] Garure, R.& ILO (2003). Factors affecting women entrepreneurs' growth prospects in Kenya, prepared for the international Labour Organization (ILO), Geneva, and Nov.Global Entrepreneurship Monitor (GEM). (2011). The Global Entrepreneurship Monitor: 2011 Global Report.
- [35] Goheer, Nabeel A. (2003)."Women Entrepreneurs in Pakistan: How to improve Their Bargaining power. "International Labor Organization.
- [36] Government of Kenya, Economic survey (2005).Republic of Kenya, Governmentprinters, p.73-2004.Kenya National Plan of Action; African decades of persons with disabilities (1999- 2009).Kenya, Intermass printers and stationeries.
- [37] Granovetter, M. (1985). Economic action and social structure: The problem of embeddedness. American Journal of Sociology, 9(3): 481 510.
- [38] Hall, Chris (2003). Fostering Entrepreneurship and Firm Creation as a Driver of Growth in a Global Economy, background paper commissioned by OECD for the Budapest Workshop on "Entrepreneurship in a Global Economy: trategic Issues and Policies", 8-10 September, Budapest, Hungary.
- [39] Hallward-Driemeier, M. et.al.(2011)"Expanding opportunities for Women in Sub Saharan Africa, "World Bank".
- [40] Hallward-Driemeier, Mary, and Reyes Aterido. (2009)."Whose business is it anyway? "World Bank Working Paper."
- [41] Hallward-Driemeier, Mary. (2011a). "Expanding Opportunities for Women in Sub Saharan Africa." WorldBank. Washington, D.C.

Vol. 5, Issue 2, pp: (342-354), Month: October 2017 - March 2018, Available at: www.researchpublish.com

- [42] Hallward-Driemeier, Mary,( 2011b). "Improving Africa's Legal Investment Climate for Women." WorldBank. Washington, D.C.
- [43] Hansen, E.L. (1995). Entrepreneurial network and new organization growth. Entrepreneurship Theory and Practice, 19(4): 7 19
- [44] Hedditch, S., and C.Manuel, (2010)."Samoa: Gender and investment climate reform assessment. "IFC.
- [45] Hedditch, S., and C. Manuel. (2010)"Solomon Island: Gender investment climate reform assessment. "IFC.
- [46] Heidrik, T., and T. Nicol. (2002)"Financing SMEs in Canada: Barriers faced by women, youth, Aboriginal and minority Entrepreneurs in accessing capital-phase 1: Literature Review prepared for industry Canada."
- [47] Holmquist, Delmar, Frederic and Carin (2003): Women Entrepreneurship: Issues and Policies, a paper commissioned by OECD for the Budapest Workshop on Entrepreneurship in a Global Economy: Strategic Issues and Policies, 8 10 September 2003
- [48] Hundley, G. (2001)."Why women earn less than men in self-employment. "Journal of labor research 22:817-829.
- [49] IDS Bulletin. (2000).Men, Masculinities and Development: Politics, Policies and Practices.
- [50] IFC. (2006)."Women entrepreneurs' access to finance: program profiles from around the world." IFC. (2006)."Women Business Owners in Vietnam: A national survey."
- [51] IFC. (.2007)."Women Entrepreneurs in the Middle East and North Africa: characteristics, contributions and challenges."
- [52] IFC (.2010)."Scaling UP SME Access to financial services in the Developing World".
- [53] IFC/World Bank. (2006). Gender-entrepreneurship-markets and foreign investment advisory service, A joint service of International Finance Corporation and the World Bank. Kenya Gender and Economic Growth Assessment.
- [54] ILO.(2008). Women Entrepreneurs in Kenya "Factors affecting Women Entrepreneurs in Micro and Small Enterprises in Kenya" A Primary Research Report.ILO. (2003a)
- [55] Ethiopian Women Entrepreneurs: Going for Growth. Geneva: International Labour Office ILO. (2003b).
- [56] Tanzanian Women Entrepreneurs: Going for Growth. Geneva: International Labour Office ILO. (2003c) Zambian Women Entrepreneurs: Going for Growth. Geneva: International Labour Office
- [57] Johansson, B. (1988). Business formation-a network approach. Scandinavian Journal of management, 4: 83-99.
- [58] JUDAI & Associates (2000). Jobs, Gender and Small Enterprises in Africa Women Entrepreneurs in Zambia. A Preliminary Report. Geneva IFP/SEED-WEDGE.
- [59] Karanja, A. M. (1996). "Entrepreneurship among rural women in Kenya. "Flexibility and networking in an African context (Kenya, Longhorn).
- [60] Karim, N. A.(2000). Jobs, Gender and Small Enterprises in Bangladesh: Factor Affecting Women Entrepreneurs in Small and Cottage Industries in Bangladesh. Geneva: ILO
- [61] Kibas, P.B. 2006. Women in entrepreneurship: Analysis of factors influencing growth oriented women entrepreneurs in rural Kenya: paper presented at the 3<sup>rd</sup>international Entrepreneurship Conference Organized by United States international University (USIU), Nairobi
- [62] Kombo, D. K., and Tromp, D. L. A. (2006). Proposal Writing and Thesis Proposal; AnIntroduction, Pauline's Publication Africa: Nairobi.
- [63] Kothari, C.R (2008). Research methodology: Methods and techniques. Daryaganj, New Delhi: New Age International (P) Ltd.
- [64] Lakshmi Puri, (2012): UN Women, on the zero Draft of the Rio+20 Outcomes.
- [65] LaPorta, K., and A .Shleifer.(2008)."The Unofficial Economy and Economic Development."Tuck School of Business Working Paper No.209-57.

Vol. 5, Issue 2, pp: (342-354), Month: October 2017 - March 2018, Available at: www.researchpublish.com

- [66] Larson, A., and Starr, J. A. (1993). A network model of organizational formation Entrepreneurship Theory & Practice, 17(2), 5-15.
- [67] Lasher, W., and Hausman, C. (1994).Small Business Franchise Made Simple. New York: Bantan Doubleday Dell Publishing Group, Inc. 3-7, 95-102, 108-113.
- [68] Gosselin, H. and Grise, J. (1990). Are Women Owner-Manager Challenging Our Definitions of Entrepreneurship? An In-Depth Survey. Journal of Business Ethics. Vol 9(April/May):423. Lewis, K. (2010). Developing World's Entrepreneurship Must Overcome Obstacles, America.gov Engaging the World retrieved from www.america/gov/st/businesse
- [69] Lin, N. (1999). Social networks and status attainment. Annual Review of Sociology, 25: 467 487
- [70] Lotti, F. (2006),"Entrepreneurship, is there a Gender gap?" working paper, available at https://mail.sssup.it/lotti/gender-gap.pdf.
- [71] Macharia, W. L.; Wanjiru, A. (1998). Formal credit financing for small scale enterprises in Kenya: A case study of NGOs and small scale women entrepreneurs in garment manufacturing sector of the textile industry in Nairobi and Nyeri, 1985-1996, thesis, Kenyatta University, Nairobi.
- [72] Malecki, E.J.(1994). Entrepreneurship in regional and local development .International Regional Science Review, 16(1):119-153.
- [73] Matthews, C. H., & Moser, S. B. (1995). Family Background and gender: implications for interest in small firm ownership. Entrepreneurship & Regional Development,7:365-377.
- [74] Maysami, Cooper et.al. (1999). Female business owners in Singapore and elsewhere: A review of studies, Journal of small Business management, 37, (1).
- [75] Mayoux, L. (2001). Jobs, Gender and Small Enterprises: Getting the Policy Environment Right. Geneva: ILO.
- [76] McKay, R. (2001). Women Entrepreneurs: Moving Beyond family and Flexibility. International Journal of Entrepreneurial Bevaviour & Research. Vol. 7. No4: 148-58
- [77] McKenzie, D., and Y. Sakho. (2007). "Does it pay firms to register for taxes? The impact of formality on firm profitability." Policy Research Working paper 4449. World Bank.
- [78] McKenzie, D. (2009) "Why is more capital not enough to grow women's businesses." World Bank.
- [79] Mckinsey. (2011)."Global SME finance Mapping, 2011."
- [80] Ministry of Gender, sports, Culture and Social Services. (2004). Kenya National Plan of Action, African Decade of Persons with Disabilities (1999-2009). Republic of Kenya, Nairobi.
- [81] Mugenda O. M. and A.G. Mugenda (2003) research methods: quantitative and qualitative Approaches. African Centre of Technology studies, Nairobi.
- [82] Nmadu, M.T. (2011). "Enhancing Women's Participation in Formal and Informal Sectors of Nigeria's Economy through Entrepreneurship Literacy". Journal of Business Diversity vol 11(1)2011 pp87-98.
- [83] Nwoye, M. (2007).Gender Responsive Entrepreneurial Economy of Nigeria: Enabling women in a disabling Environment. Journal of international women's studies. Vol. 1 Nos. 1 November 2007.
- [84] OECD,(2012),Entrepreneurship at aglance, ECD publishing. "Issues related to statistics on women Entrepreneurship", paper presented at the workshop on firm-level statistics, 26-27 November 2001,
- [85] OECD Paris. OECD, (2004),"Women Entrepreneurship. Issues and policies", Issues paper, OECD Paris. OECD (2009). "The OECD social Institutions and Gender Index." Paris. http://www.oecd.org/document/39/0,3343,en-2649-33935-42274663-1-1-1-1, 00.html.Republic of Kenya: Poverty Reduction Strategy Paper for the period of 2001-2004.
- [86] Republic of Kenya (2009): Kenya Vision 2030.Bungoma North Development Plan 2008- 2012
- [87] Richardson, Howarth and Sabarwal, Shwetlena, and Katherine Terrell (.2008)."Does Gender Matter for firm performance? Evidence from the ECA Region," World Bank.

- Vol. 5, Issue 2, pp: (342-354), Month: October 2017 March 2018, Available at: www.researchpublish.com
- [88] Richardson .P, Rhoda. H, Gerry F (2004): Challenges of growing small businesses: insights from women entrepreneurs in Africa.
- [89] Sabarwal, Shwetlena and Katherine Terrell, (2008)."Does Gender Matter for Firm performance? Evidence from ECA Regions. World Bank.
- [90] Sabarwal, Shwetlena and Katherine Terrell, Bardasi, Elena, (2009)."How do female entrepreneurs perform? Evidence from Three Developing Regions. "Worl Bank.
- [91] Salleh NM., et al (2006). Women Participation in Business.
- [92] Sherman, A. J. (2003). Franchising and Licensing: Two powerful Ways to Grow Your Business in Any Way. New York: American Management Association. 21-36, 59-88, 191-214, 243-280, 333-344.
- [93] Scott, C.E (1986)."Why more women are becoming entrepreneurs". Journal of small business management, 24(4), 37-44.
- [94] Shukla, S., Narang, S. and Goreja, M. (2012). Women empowerment with Entrepreneurship: A study of Entrepreneurial Empowerment Initiatives in the Country. International journal of multidisciplinary management studies vol.2 (7). Online available at http://zenithresearch.org.in/
- [95] Stevenson, L.; St-Onge, A. (2005). Support for growth- oriented women entrepreneurs in Ethiopia, Kenya, and Tanzania: An overview report, programme on Boosting Employment through small enterprise Development Job creation and Enterprise Department, International labour office, Geneva and private sector Department (OPSD), Africa Development Bank (AFDB) (Tunis). The Session Paper No 2 of 2006 on Gender Equality and Development.
- [96] The World Factbook, (2010). Retrieve from http://www.cia-gov/library/publications/the world-factbook/geos/ni.html.
- [97] United Nations Industrial Development Organization (2003). A path out of poverty: Developing Rural and Women Entrepreneurship.
- [98] Vienna, Austria. UN, (2009). World survey on the role of Women in Development. UNDP (United Nations Development Programme). (2004). "Access to justice." PracticeNote9/3/2004. New York, NY. http://www.undp.org/governance/docs/justice-PN-English. pdf Vision 2030: Gender and Kenya Vision 2030.
- [99] Wierman, W. and Jurs G. S. (1991) Research methods in Education. An Introduction:
- [100] Allyn and Bacon Publishers. World Bank.(2010a).Doing Business 2011: Making a difference for entrepreneurs. World Bank. Washington, D.C.
- [101] World Bank. (2012). "Women, Business and the law 2012." World Bank. Washington, D.C.
- [102] World Bank. (2010b). "Women, Business and the law 2010." World Bank. Washington, D.C.
- [103] World Development Report (2004)." a better investment climate for everyone". New York: Oxford university press.
- [104] World Bank, (2008), "Gender in Agriculture Source Book". World Bank, (2010), "Women, Business and the law." World Bank: EnterpriseSurvey.www.enterprisesurveys.org
- [105] Yalcin, S and Kapu, H. (2008): Entrepreneurial dimensions in transitional Economies: a review of elevant literature and the case of Kyrgyzstan, in: journal of developmental entrepreneurship, 13, 2, 185-2004.
- [106] Yamane (1967) statistics: An introductory Analysis, second edition. New York: Harper
- [107] And Row. Zewde & Associates (2002). Jobs, Gender and Small Enterprises in Africa Women Entrepreneurs in Ethiopia Preliminary Report. Geneva IFP/SEED-WEDGE October.